ILM-O-ADAB SOCIETY

UNITY · FAITH · DISCIPLINE

Annual Report

2025 – 26

1 July 2025 – 30 June 2026

Capacity building and services for deprived and marginalized communities of District Multan since 1996

Bilal Town, near Hussaina Chowk, Chak No. 12/18 MR, P/O Chak No. 18 MR, Old Dunya Pur Road, Multan

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DSW Reg. DOSW(MN)/359 of 2003 · Punjab Charity Commission PB-MUL-2134671198643672 · NTN 4945344

Message from the President

"Serving our villages since 1996"

In 2025-26 Ilm-O-Adab Society continued to serve the families of Union Council 18 MR and nearby villages, as it has done since a group of young educators founded it in 1996. With the support of the Farmers Development Organization (FDO), we spent PKR 2.52 million on programme activities during the year, and our accounts were again audited independently.

This year also prepared IAS for its next stage. We strengthened our management team, began weekly progress reviews, won a new award from the Punjab Education Foundation to manage 10 primary schools in Khanewal, and designed a solar-powered IT skills centre to give rural young women and men a way to earn online.

We thank our members, volunteers, partners and the communities who trust us.

Muhammad Jamil Anjum, President / Chief Executive

01 About IAS

Founded	1 January 1996 by young people working in education; registered 19 August 2003
Registration	Social Welfare Department, Punjab, DOSW(MN)/359 of 2003 (renewed to 31 August 2028); Punjab Charity Commission PB-MUL-2134671198643672; FBR NTN 4945344
Mission	Putting human resources in skilled and practical oriented activities in information technology, formal and non-formal education, basic health facilities and a safe environment, especially for women and children
Vision	An enabling environment for the realization, respect and protection of fundamental human rights among youth, and to develop their leadership qualities so they become active contributors to society
Goal	To improve the living standard of vulnerable communities of District Multan through community mobilization, capacity building, advocacy and strengthening grassroots institutions
Focus areas	Education · Youth empowerment · Information technology · Women's empowerment · Health · Community infrastructure · Emergency response · Free legal aid and education
Where we work	Rural District Multan (mainly Union Council 18 MR and nearby villages), with projects in Khanewal and Dera Ghazi Khan

Our values

Honesty · Integrity · Transparency in all transactions · Accountability · Respect for every person · Gender sensitivity · Cost efficiency

02 The Year at a Glance

PKR 4.07 m Total receipts (audited)	**PKR 2.52 m** Spent on programme activities	**61.6%** Share of spending on programmes
2500 Students in IAS-run schools	**200** Young people trained in IT and skills	**25 + 25** General Body members and volunteers

Indicator	2025-26
Main partner	Farmers Development Organization (FDO): PKR 3,854,600
Medical support for needy community members	PKR 165,420
Independent audit	Raheem & Co., Cost and Management Accountants, report dated 12 August 2026
Loans or liabilities	None

03 What We Did in 2025-26

Education

- **Quaid-e-Millat Public Girls High School, Hussaina Chowk:** IAS's flagship school for girls from the surrounding villages, supported by the Punjab Education Foundation (PEF). 1200 students and 40 staff, more than 100 new admission.
- **Leads School and College, Chak 18/12 MR:** IAS's own fee-based school, providing early education and higher-secondary classes for local children.

IT and skills training

- **IT Courses Computer Academy, Bilal Town, Chak 12 MR:** short computer courses for local young people, with support from Punjab Bait-ul-Maal and the Social Welfare Department (about 10–20 students each quarter).
- **Vocational & IT Training Centre, Rasheed Abad, Multan:** two solar-powered computer labs, a beautician training room and an e-commerce office, supported by WHH / FDO. 100 trainees trained in 2025-2026.
- **E-commerce team:** guided by marketing consultants in Qatar and Bahrain, linking local products and graduates to online buyers.

Community programmes with FDO

- **FDO grant-funded activities:** PKR 3,854,600 received and PKR 2,524,343 spent on programme activities during the year.
- **Community health support:** PKR 165,420 spent on medical treatment for needy community members.

> **Building on earlier work: safe water for 7,516 people**
>
> The CSOs' BRIDGE Programme (WHH through FDO, PKR 4.13 million, October 2023 – February 2024) installed two solar-powered water filtration plants and repaired five washrooms at the Government Higher Secondary School, Chak 18 MR. The community operation and maintenance committee continues to run the plants.

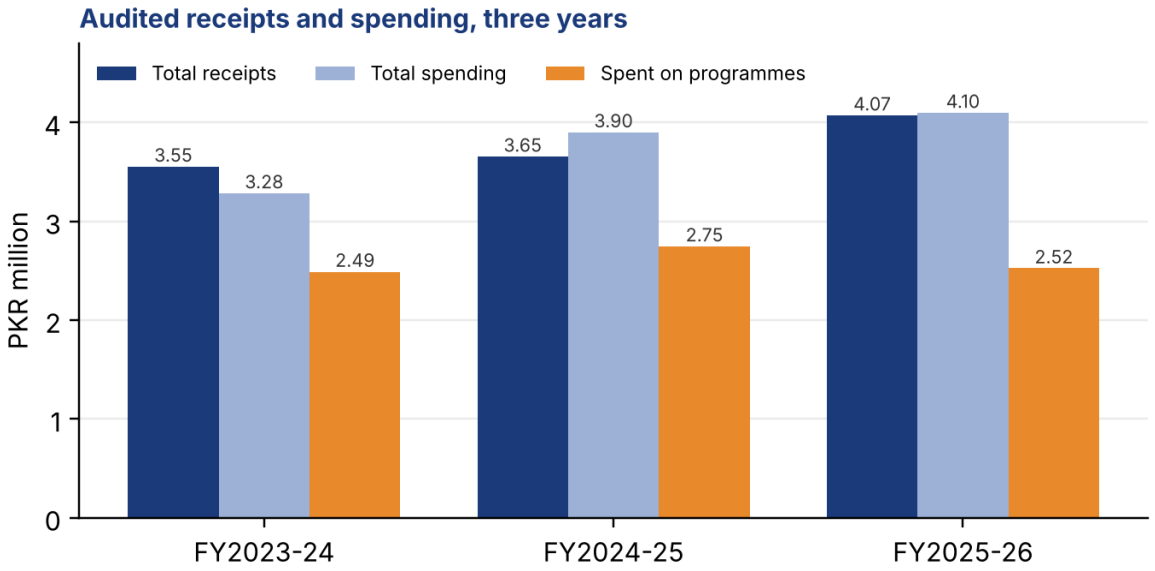
04 Governance and Management

- **Executive Body:** 7 elected members, chosen by the General Body and attested by the Social Welfare Department, Multan. Three are women, including the Finance Secretary.
- **Management team:** President / CEO Muhammad Jamil Anjum; Director of Finance & Operations Rizwan Jameel Anjum; Non-Executive Director and Strategic Advisor (abroad) Nazir Jameel Anjum; Finance Secretary Kalsoom Akhter; Enrolment & Record Officer Adnan Jamil Anjum; Director and Deputy Director of Institutional Relations & Compliance.
- **Policies:** finance, procurement, human resources, record keeping, and beneficiary protection, PSEA and complaints.
- **Financial controls:** two signatures on every payment, three quotations for purchases, a separate ledger for each project, and an independent audit every year.

Office	Name	Gender
President	Muhammad Jamil Anjum	Male
Vice-President I	Haseeb Salah u Din	Male
Vice-President II	Shahista Ilyas	Female
General Secretary	Kaleem Ullah	Male
Information Secretary	Shehzad Ahmad	Male
Finance Secretary	Kalsoom Akhtar	Female
Joint Secretary	Aimen Mushtaq	Female

Source: Executive Body list attested by the Social Welfare Officer.

05 Financial Summary



Receipts and payments (audited, PKR)

Receipts	2025-26	2024-25
Opening cash and bank balance	53,500	299,254
FDO grant	3,854,600	3,485,640
Donations	156,840	118,750
Executive member contributions	60,000	50,000
Total receipts during the year	**4,071,440**	**3,654,390**

Payments	2025-26	2024-25
Programme activities	2,524,343	2,746,000
Salaries	750,000	550,000
Travel and conveyance	185,640	115,480
Medical treatment for needy people	165,420	115,400
Utilities	154,250	125,010
Building rent	110,000	90,000
Refreshments	50,236	41,542
Miscellaneous	50,203	39,652
Stationery and printing	36,520	41,520
Repair and maintenance	35,412	20,120
Communication	20,145	15,420

Payments	2025-26	2024-25
Advertisement	15,000	—
Total payments	**4,097,169**	**3,900,144**

Closing balance (30 June)	2025-26	2024-25
Cash in hand	25,670	15,849
Cash at bank	2,101	37,651
Total	**27,771**	**53,500**

Audit opinion

Raheem & Co., Cost and Management Accountants, Multan (2025-26 report dated 12 August 2026; 2024-25 report dated 15 August 2025) found that the accounts give a true and fair view of IAS's affairs. IAS has no loans or liabilities.

06 Partners and Networks

Donors and partners (past and present)	Networks and memberships
USAID Welthungerhilfe (WHH) Farmers Development Organization (FDO) Strengthening Participatory Organization (SPO) UK Aid Punjab Education Foundation Social Welfare Department, Punjab Punjab Bait-ul-Maal Ministry of Human Rights Rural Development Department, Government of Punjab	Farmers Development Organization (FDO) Strengthening Participatory Organization (SPO) Punjab Education Foundation (PEF) Multan NGOs Network South Punjab NGOs Forum Social Welfare Coordination Council Gender and Governance Network Pattan Development Organization Punjab Civil Society Network

07 Challenges and Lessons

- **Dependence on one donor:** about 95% of 2025-26 income came from FDO. IAS is now applying to new donors (UNICEF, TEEEM Foundation and others) to spread its income.
- **Low reserves:** the year closed with a cash balance of PKR 27,771. Building a small reserve is a priority for 2026-27.
- **School quality:** an inspection of Quaid-e-Millat Public Girls High School (October 2026) found problems with staff punctuality, sanitation, furniture and building safety. An action plan with named responsibilities is being implemented, including biometric attendance, repair of washrooms and a complaint box.

08 Plans for 2026-27

Plan	What it will do
Digital Hunar Centre	A solar-powered IT, e-commerce and AI skills centre at Chak 12 MR for 180 young women and men a year (proposal submitted to the TEEEM Foundation)
PSRP Phase 2	Manage 10 primary schools (about 1,800 students) in Khanewal under the Punjab Education Foundation
Green skills for girls	Concept note submitted to UNICEF Pakistan (October 2026)
Stronger systems	Weekly management reviews (started October 2026); filling vacant posts (HR/Admin Manager, Project Supervisor, Social Media & Marketing Officer); roll-out of the PSEA and complaints policy to all staff and volunteers

Muhammad Jamil Anjum, President

01-Nov-2026